Board of Commissioners Meeting Memorandum

**Date:** March 11, 2009

**From:** Ross Miller, Director of Regulatory Compliance

Subject: OTTAWA UNIVERSITY

**NEW DEGREE PROGRAM** 

#### **Staff Recommendation**

The staff recommends that Ottawa University be granted the authority to award the Master of Business Administration degree.

#### (MBA) Master of Business Administration

#### **Background Information**

Ottawa University is regionally accredited by the North Central Association of Colleges and Schools Higher Learning Commission.

The Master of Business Administration degree program consists of 36 semester-credit hours of training; 17% in the specialty, and the remaining hours in general education and liberal arts courses. All faculty members hold a Doctorate degree.

#### **Supportive Documentation**

- 1. Degree Applications
- 2. Instructor Qualification Record Forms

# INDIANA COMMISSION ON PROPRIETARY EDUCATION DEGREE APPLICATION

(New or Renewal program)

Use the <tab> key to advance to the next field, or select a field by clicking the cursor.

Name of Institution Ottawa University, 287 Quarter Master Court, Jeffersonville, IN 47130

Name of Program Masters of Business Administration

Level of Degree (MBA)

Name of Person Preparing this Form Dr. Kyle R. Keeney / Lonnie Cooper, CEO

Telephone Number (812) 280-7271

**Application Type** 

Date the Form was Prepared 01/14/09

(X) New Renewal

# I. <u>PROGRAM OBJECTIVES</u>: Describe what the program is designed to achieve and explain how it is structured in order to accomplish the objectives.

The University-wide outcomes for graduate programs were designed as an active expression of the Ottawa University mission and purposes. They were developed by faculty and formally adopted by the graduate council and University academic council. The overall guiding purpose of graduate study is to provide adult-oriented, practical and professional programs:

- To prepare individuals for master's level professional positions in a given field.
- To improve opportunities for individuals seeking advancement within the field.
- To prepare individuals to make parallel moves into related fields and specialties.

Program emphasis is on the reflective practitioner with course content designed to focus on real life and values oriented practices within the field. Entrance requirements reflect the desire to accommodate working adults who make career choices later in life, have related work experience and are best served by a nontraditional graduate program in their field.

All Ottawa University graduate programs have in common five general outcomes that relate to intellectual and professional development.

To demonstrate cognitive development, graduate students will:

- 1. Analyze, integrate and apply theories, research and techniques to plan and serve effectively within one's professional field of study.
- 2. Acquire knowledge of laws, ethics and values and apply this knowledge to make decisions appropriate to one's professional practice.
- 3. Communicate effectively as professionals.

To demonstrate affective development, graduate students will:

4. Demonstrate an understanding of the value of continued personal and professional development.

5. Model Ottawa University values and culture by practicing mutual respect, encouragement and support within and beyond the learning community.

Ottawa University's Master of Business Administration (MBA) degree has been developed to serve the needs of adult learners and organizations with a high quality professional preparation in business within which the importance of personal values and professional ethics are incorporated. The Master of Business Administration emphasizes a global perspective on business, communication skills and direct application to students' current and future career goals.

The program is intended for individuals who want to increase their knowledge of essential business functions and develop leadership skills and expertise in strategic management. Students have the option of completing courses in an evening classroom setting, online or a combination of both.

The MBA degree consists of no less than 36 semester credit hours of formal coursework designed to help the adult learner acquire subject matter mastery and apply knowledge within the field of business administration. The 36 semester credit hours consist of 30 semester credit hours of general education core classes and an additional 6 hours of semester credit hours selected from a list of specialty courses.

# II. <u>PROGRAM STRUCTURE</u>: List all courses in the program. Indicate course name, number, and number of credit hours or clock hours for each course.

NAME OF PROGRAM: Masters of Business Administration

TOTAL COURSE HOURS:36 Semester Hours

Semester Hours

LENGTH OF PROGRAM: 18 months for full-time students TUITION: \$450/hr

#### **SPECIALTY COURSES:**

Course Number	Course <u>Title</u>	STUDENTS PICK 6 HOURS FROM THE FOLLOWING LIST
BUS 7801 BUS 7802 BUS 7803 BUS 7804 BUS 7805 BUS 7806 BUS 7681 HRC 7341 HRC 7711 HRC 7861 HRC 7961 BUS 7001 BUS 7002 BUS 7003 BUS 7004 BUS 7104 BUS 8000	Money and Capital Markets Working Capital Managemer Security Analysis (3hrs) International Finance (3hrs) Financial Modeling Methodo Auditing (3hrs) Project Management (3hrs) Emotional Intelligence in the Organizational Change Theo Negotiation and Conflict Res Managing Organizational Co Contemporary Issues in Bus Foundations of Leadership ( Developing Leaders and Lea Leading the Business to Cre Entrepreneurship and Intrap Advanced Leadership Theor	Note (3hrs)  logies (3hrs)  Workplace (3hrs)  ory and Strategy (3hrs)  solution (3hrs)  onflict (3hrs)  iness Leadership (3hrs)  3hrs)  adership Capability (3hrs)  ate Value (3hrs)  reneurship (3hrs)

#### **GENERAL EDUCATION / LIBERAL ARTS COURSES:**

Course	Course	Course
<u>Number</u>	<u>Title</u>	Hours 36
BUS 7000	Organizational Behavior and Theory	(3hrs)
BUS 7100	Human Resource Planning and Adm	inistration (3hrs)
BUS 7200	Value Systems and Professional Eth	ics (3hrs)
BUS 7450	Strategic Marketing (3hrs)	
BUS 7500	Managerial Economics (3hrs)	
BUS 7600	Managerial Finance (3hrs)	
BUS 7700	Management Information Systems (3	Bhrs)
BUS 7800	Management Accounting (3hrs)	
BUS 7900	Social, Cultural, Legal, and Political I	nfluences on Business (3hrs)
BUS 8500	Graduate Seminar: Business Policies	s and Strategies (3hrs)

Number of Credit/Clock Hrs. in Specialty: 6/ 36 Percentage: 16.6 Number of Credit/Clock Hrs. in General Courses: 30/ 36 Percentage: 83.4

### III. <u>LIBRARY</u>: Please provide information pertaining to the library located in your institution.

#### 1. Location of library; Hours of student access; Part-time, full-time librarian/staff:

The Myers Library, located on the grounds of The College in Ottawa, Kansas, serves not only The College but also the Jeffersonville, IN campus through the electronic delivery of many resources and services.

The library website is a centralized portal for library communications and services. The website provides students with access to the library catalog, subscription databases, online book orders, electronic books, Web directories, search engines, specialized subject resource links, and bibliographic aids. Access to the library catalog, electronic databases, reference services, and other resources are available to all students, faculty and staff via the Internet.

Specific assistance to Indiana students is provided by Ottawa University Myers Librarians if they have reference questions or questions about the databases. Indiana students are also supported through an appointed library liaison who provides information regarding resources available at the Ottawa University Myers Library, the Ottawa University databases, and partnering libraries.

OUIN students also have access to public libraries and other academic institutions in Southern Indiana. Students can obtain information on these privileges through their Ottawa University Library Liaison.

#### 2. Number of volumes of professional material:

The Myers Library collection currently contains over 80,600 books and other printed materials, over 4,500 e-books, approximately 110 print periodical titles, nearly 15,000 periodical volumes, audiocassettes, videos, DVDs, and other multimedia materials. In addition, the library maintains subscriptions to 10 electronic databases that offer indexes, abstracts, full text of journals and other resources from leading information providers. Collectively these databases cover a wide range of academic disciplines including the arts, sciences, business, humanities, technology, human resources and education.

The Myers library also offers students access to Netlibrary e-book materials and actively purchases books and video/DVD materials for student use. The Myers Library plans to continue to expand its book, media, e-book and database offerings to support student learning University wide.

#### 3. Number of professional periodicals subscribed to:

Ottawa University currently has approximately 110 print periodical titles, 15,000 periodical volumes. Via the Ottawa University online databases, students have access to the following databases and materials, many of which link to professional periodicals:

<u>AccessScience</u>: Contains science and technology reference sources, full-text journal articles on numerous science subjects, scientist biographies, information about science in the news, Nobel prizes, and other resources related to science.

Annals of American History. This database explores the rich and varied history of America through speeches, historical accounts, memoirs, poems, images and multimedia.

<u>Book Index with Reviews (BIR)</u>. A comprehensive database providing information on over 4 million book titles in a wide range of formats, including large print and books on tape. Fiction and non-fiction titles for juvenile and adult audiences are included in the database, in all genres. The product contains over 800,000 full-text searchable reviews.

**<u>Britannica Online</u>**: Contains 73,000 full-text articles with basic and in-depth encyclopedia entries on a variety of subjects, timelines, a world atlas, and dictionaries.

<u>CQ RESEARCHER</u>. The CQ Researcher provides original, comprehensive reporting and analysis on issues shaping our world. CQ can be used to prepare for a debate, or become a quick expert on a topic. Each 12,000-word report is a unique work, investigated and written by a seasoned journalist. Published 44 times a year, the single-themed CQ Researcher report offers in-depth, non-biased coverage of political and social issues, with regular reports on topics in health, international affairs, education, the environment, technology and the U.S. economy.

**EBSCOHost**: Contains abstracts, as well as full-text entries, for journals and magazine articles. Major databases include Academic Search Elite (coverage for most academic areas), PsychArticles, Regional Business News, and Business Source Elite (includes company records from Dun & Bradstreet).

Library, Information Science & Technology Abstracts (LISTA). The LISTA database is a free resource to anyone interested in libraries and information management. This world-class bibliographic database provides coverage on subjects such as librarianship, classification, cataloging, bibliometrics, online information retrieval, information management and more. Delivered via the EBSCOhost platform, LISTA indexes more than 600 periodicals plus books, research reports, and proceedings. With coverage dating back to the mid-1960s, it is the oldest continuously produced database covering the field of information science.

<u>Mental Measurements Yearbook</u>: Mental Measurements Yearbook, produced by the Buros Institute, contains full-text information about and reviews of all English-language standardized tests covering educational skills, personality, vocational aptitude, psychology, and related areas as included in the printed Mental Measurements Yearbooks. This database product contains data from Yearbooks 9 through 15. After Login, select MMYB and go to main search page.

<u>SIRS Discoverer Deluxe</u>: A reference database for children in grades 1 through 9, with full-text articles and graphics. This database is useful to students enrolled in

education courses.

\*Worldcat - OCLC's free, open Worldcat program allows public access to book, media and websites across the libraries of the world.

The Myers Library Catalog and e-book collection are available to non-residential students. And those students can request that books from the Myers Library be checked out to them and sent to their homes

http://208.44.253.245/uhtbin/cgisirsi.exe/VBGJJkG8ox/0/170360007/60/69/X

Access to the OU Student Portal and the library databases and the library handbook may be found at

http://my.ottawa.edu

Access to the Periodical A to Z Search may be found at <a href="http://atoz.ebsco.com/titles.asp?ld=DVOU&sid=255797507&TabID=2">http://atoz.ebsco.com/titles.asp?ld=DVOU&sid=255797507&TabID=2</a>

Access to Ask-a-Librarian (email access to librarians at the library) may be found at http://www.ottawa.edu/main/content/view/827

Research help tutorials may be found at <a href="http://www.ottawa.edu/main/content/view/832">http://www.ottawa.edu/main/content/view/832</a>

Links to OU Site Resources including Wisconsin Library Links may be found at <a href="http://wwin.ottawa.edu/librarysiteresources.htm">http://wwin.ottawa.edu/librarysiteresources.htm</a>

Quick Reference Resources may be found at <a href="http://uwin.ottawa.edu/libraryquickreference.htm">http://uwin.ottawa.edu/libraryquickreference.htm</a>

Resource links by Subject and Title may be found at <a href="http://uwin.ottawa.edu/librarydatabases.cfm">http://uwin.ottawa.edu/librarydatabases.cfm</a>

#### 4. Other library facilities in close geographical proximity for student access:

- Jeffersonville Township Public Library
- New Albany Free Public Library
- Indiana University Southeast
- Jefferson Community College
- University of Louisville
- Bellarmine University
- Hanover College
- Spalding University
- Ivy Tech State Technical College
- Harrison County Public Library
- Louisville Free Public Library

# IV. <u>FACULTY</u>: Attach completed Instructor's Qualification Record for each instructor.

\*\* Include all required documentation pertaining to the qualifications of each instructor.

Total # of Faculty in the Program: Full-time: 1 Part-time: 7

Fill out form below: (PLEASE LIST NAMES IN <u>ALPHABETICAL</u> ORDER.)

List Faculty Names (Alphabetical Order)	Degree or diploma earned	# years of working experience in specialty	# years teaching at your school	# years teaching at other schools	Full-time (check one)	Part-time (check one)
Cooper, Lonnie	J.D.	15	5	15	Х	
Faulkenburg, Marilyn	Ed.D.	9	3	7		X
Johnson, Perry	Ph.D.	23	3	4		X
Keeney, Kyle	Ph.D.	14	2	12		Х
Kidd, Cathy	Ph.D.	23	1	13		Х
Malka, Charles	Ph.D.	22	3	3		Х
Meaux, Wayne	Ed.D.	18	7	7		X
Russell, Josephine	Ed.D.	12	3	0		Х

#### **INSTRUCTOR'S QUALIFICATION RECORD**

**Instructions:** Include <u>all</u> training/education applicable to current teaching assignments. This form will not be processed unless <u>all supportive documentation</u> required for review has been attached with this form (i.e., transcripts and letters identifying the precise nature of previous work and teaching experience, signed by a former direct supervisor.)

#### Please TYPE the form.

NAWE:	Cooper	Lonnie		
	(Last)	(First)	(Middle)	
NAME OF	INSTITUTION:	Ottawa University-Jeffersonville, IN		
		Names of Courses Taught:		
Business 8	& Employment Lav	V		
U.S. Const	titution			
Criminal Ju	ustice			
1				

Course of		Area or Subject of	Period of A	Attendance
Source of Training/Education	Location	Area or Subject of Training/Education	From:	To:
University of Mississippi	Oxford, MS	J.D.	6/93	5/95
University of Louisville	Louisville, KY	M.S., Community development	9/76	10/77
Indiana University	Bloomington, IN	B.A., Police administration	8/69	5/73
		French Notions of	Employme	nt Period
Ammilaabla				
Applicable Experience	Location	Exact Nature of Experience	From:	To:
	Location  Jeffersonville, IN		<b>From:</b> 6/03	To:
Experience		Experience		101
Ottawa University Indiana University	Jeffersonville, IN	CEO, Professor	6/03	Present

#### **INSTRUCTOR'S QUALIFICATION RECORD**

**Instructions:** Include <u>all</u> training/education applicable to current teaching assignments. This form will not be processed unless <u>all supportive documentation</u> required for review has been attached with this form (i.e., transcripts and letters identifying the precise nature of previous work and teaching experience, signed by a former direct supervisor.)

#### Please TYPE the form.

Use the <tab> key to advance to the next field, or select a field by clicking the cursor.

NAWE:	Faulkenburg	Marilyn		
	(Last)	(First)	(Middle)	
	•	• ,	•	
NAME OF I	NSTITUTION:	Ottawa University-Jeffersonville, IN		
		,,,,,		_
		Names of Courses Taught:		
Managemer	nt			
Human Res	ource Managemer	nt		
Business Ad	dministration			

Source of		Aroa or Subject of		1
		Area or Subject of	_	_
Training/Education	Location	Training/Education	From:	To:
		EDD, Leadership		
Spalding University	Louisville, KY	Education	8/99	5/03
Webster University	Louisville, KY	M.A., HR/Management	8/94	5/96
		B.A., Consumer/Family		
Purdue University	West Lafayette, IN	Science	8/73	6/77
			F	nt Daviad
Applicable		Exact Nature of	Employme	nt Perioa
Experience	Location	Experience	From:	To:
Indiana University				
•		Adjunct professor	8/05	Present
•	New Albany, IN	Adjunct professor	8/05	
Southeast		·	8/05 4/06	
Southeast	New Albany, IN	Adjunct professor  Doctoral program, adjunct		Present
Indiana University Southeast Spalding University Ottawa University	New Albany, IN	Adjunct professor  Doctoral program, adjunct professor		Present
Southeast  Spalding University	New Albany, IN Louisville, KY	Adjunct professor  Doctoral program, adjunct professor  Adjunct business	4/06	Present Present

Period of Attendance

#### **INSTRUCTOR'S QUALIFICATION RECORD**

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#### Please TYPE the form.

NAME:	_Johnson	Perry		
	(Last)	(First)	(Middle)	
NAME OF	INSTITUTION:	Ottawa University-Jeffersonville, IN		
		Names of Courses Taught:		
Psychology	of abnormal beha	vior		
Marriage a	nd the family			
Death and	dying			
Prosemina	r			
Principles of	of psychology			
Stress man	agement			
Addiction s	tudies and the med	dia		

			Period of A	Attendance
Source of Training/Education	Location	Area or Subject of Training/Education	From:	To:
Capella University	Minneapolis, MN	Ph.D., General Psychology	2/03	2/07
Capella University	Minneapolis, MN	M.S., Addiction psychology	8/99	8/02
University of Louisville	Louisville, KY	B.S., Sociology/Biology	8/92	5/96
			Employme	nt Period
Applicable Experience	Location	Exact Nature of Experience	Employme From:	nt Period
Applicable Experience ITT Technical Institute	Location  Louisville, KY			
Experience		Experience Program chair, general	From:	То:
Experience  ITT Technical Institute	Louisville, KY	Experience Program chair, general education	From: 10/05	To:

#### **INSTRUCTOR'S QUALIFICATION RECORD**

**Instructions:** Include <u>all</u> training/education applicable to current teaching assignments. This form will not be processed unless <u>all supportive documentation</u> required for review has been attached with this form (i.e., transcripts and letters identifying the precise nature of previous work and teaching experience, signed by a former direct supervisor.)

#### Please TYPE the form.

NAME:

Keenev

Use the <tab> key to advance to the next field, or select a field by clicking the cursor.

Kyle

Richard

(Last)	(First)	(Middle)
NAME OF INSTITUTION:	Ottawa University, Jeffersonville, IN	
	Names of Courses Taught:	
Organizational change		
Seminar in applied managem	ent	
Proseminar		
Planning & budgeting		
Epistemology		
Environmental ethics		
Formal & informal logic		
Philosophy of social sciences		
	1	1

			Period of A	Attendance
Source of Training/Education	Location	Area or Subject of Training/Education	From:	To:
Temple University	Philadelphia, PA	Ph.D., Philosophy	2/93	5/96
Baylor University	Waco, TX	M.A., Philosophy	8/91	8/92
Georgetown College	Georgetown, KY	B.A., Religion	8/87	5/91
				_
Annlicable		Exact Nature of	Employme	nt Period
Applicable Experience	Location	Exact Nature of Experience	Employme From:	nt Period To:
	Location  Jeffersonville IN			
Experience Faculty coordinator,		Experience Faculty coordinator,	From:	То:
Experience Faculty coordinator, Ottawa University Partner, Keeney &	Jeffersonville IN Louisville KY, New York,	Experience Faculty coordinator, curriculum development Strategic planning,	From: 8/07	To:

#### **INSTRUCTOR'S QUALIFICATION RECORD**

**Instructions:** Include <u>all</u> training/education applicable to current teaching assignments. This form will not be processed unless <u>all supportive documentation</u> required for review has been attached with this form (i.e., transcripts and letters identifying the precise nature of previous work and teaching experience, signed by a former direct supervisor.)

#### Please TYPE the form.

NAME:	Kidd	Cathy		
	(Last)	(First)	(Middle)	
NAME OF INSTITUTION:		Ottawa University-Jeffersonville, IN		
		Names of Courses Taught:		
Accounting				
Business F	inance			
Microecono	omics			
Macroecon	omics			
Manageme	ent			
Organizatio	onal Behavior			
Human Re	souces			
Budgeting				

			Period of Attendance	
Source of Training/Education	Location	Area or Subject of Training/Education	From:	To:
Univeristy of Louisville	Louisville, KY	Ph.D., HR Education	8/00	5/06
University of Phoenix	Tuscon, AZ	M.B.A.	10/86	11/88
University of Phoenix	Tuscon, AZ	M.A., Management, HR & Organizational Behavior	10/86	11/88
			Employme	nt Period
Applicable Experience	Location	Exact Nature of Experience	Employme From:	nt Period To:
	Location  Louisville, KY		•	
Experience Indiana Wesleyan		Experience	From:	То:
Experience Indiana Wesleyan University	Louisville, KY	Experience Instructor	From: 1/07	To:

#### **INSTRUCTOR'S QUALIFICATION RECORD**

**Instructions:** Include <u>all</u> training/education applicable to current teaching assignments. This form will not be processed unless <u>all supportive documentation</u> required for review has been attached with this form (i.e., transcripts and letters identifying the precise nature of previous work and teaching experience, signed by a former direct supervisor.)

#### Please TYPE the form.

NAME:	Maika	Charles	Snaiom
	(Last)	(First)	(Middle)
NAME OF INSTITUTION:		Ottawa University, Jeffersonville, IN	
		Names of Courses Taught:	
Globalizati	on		
Business E	Ethics		
Employee Health & Safety			
Organizati	onal Behavior		
Introductio	n to Human Resou	ırces	
Principles	of Management		
Research	Methods		

			Period of Attendance	
Source of Training/Education	Location	Area or Subject of Training/Education	From:	To:
University of Pittsburgh	Pittsburgh, PA	Ph.D., Employee support systems	8/84	5/86
University of Tel Aviv	Israel	M.S., Mngmnt, HR, organizational behavior	8/77	12/80
Institute for production, operations & mngmnt	Israel	Operations research	5/78	12/78
University of Haifa	Israel	B.S., Organizational planning	8/73	5/76
Annihashia		Frank Natura of	Employment Period	
Applicable Experience	Location	Exact Nature of Experience	From:	To:
Business analyst, IBA	Chicago, IL	Integrated business analysis	Present	
Business consultant, Fortune BTA	Louisville, KY	Mergers & acquisitions	9/06	Present
CEO, South Standard Enterprises	Louisville, KY	Operations management	5/90	9/06
Management consultant,		Quantitative analysis,		

#### **INSTRUCTOR'S QUALIFICATION RECORD**

Instructions: Include <u>all</u> training/education applicable to current teaching assignments. This form will not be processed unless <u>all supportive documentation</u> required for review has been attached with this form (i.e., transcripts and letters identifying the precise nature of previous work and teaching experience, signed by a former direct supervisor.)

#### Please TYPE the form.

NAME:	Meaux	I	Wayne	
	(Last)	(First)	(Middle)	
NAME OF	INSTITUTION:	Ottawa University-Jeffersonville	e, IN	
		Names of Courses Taught:		
Human Re	source Manageme	ent		
Human Re	source Developme	ent		
Manageria	l Leadership			
Manageme	ent and Strategy			
Marketing				
	onal Behavior and and Assessment M	Leadership lethods in Human Resource Develo	pment	
Business				

			Period of Attendance	
Source of Training/Education	Location	Area or Subject of Training/Education	From:	To:
Spalding University	Louisville, KY	Doctorate in Educational Leadership	1993	1996
Webster University	St. Louis, MO	Master of Arts in Management and Mktg	1981	1983
Webster University	St. Louis, MO	Masters of Business Administration (MBA)	1990	1993
•				
			<b>Employment Period</b>	
Amaliaalda		French Nations of	Employme	nt Period
Applicable Experience	Location	Exact Nature of Experience	Employment From:	nt Period To:
	Location Louisville, KY			
Experience		Experience Acct, Marketing, Training	From:	То:
Experience		Experience Acct, Marketing, Training	From:	То:

#### **INSTRUCTOR'S QUALIFICATION RECORD**

**Instructions:** Include <u>all</u> training/education applicable to current teaching assignments. This form will not be processed unless <u>all supportive documentation</u> required for review has been attached with this form (i.e., transcripts and letters identifying the precise nature of previous work and teaching experience, signed by a former direct supervisor.)

#### Please TYPE the form.

NAME:

Southeast

Russell

Use the <tab> key to advance to the next field, or select a field by clicking the cursor.

Josephine

(Last)		(First)	(Middle)	
NAME OF INSTITUTION	ON: Ottawa l	Jniversity-Jeffersonville, IN		
	Names o	of Courses Taught:		
Computer applications		J		
Basic computer skills				
Computer information	systems			
	T			
Source of		Area or Subject of	Period of A	ttendance
Training/Education	Location	Training/Education	From:	To:
Spalding University	Louisville, KY	Ed.D., Leadership Education	8/03	8/07
Webster University	Louisville, KY	M.A., HR/Computer information systems	5/94	8/96
Indiana University		R A Business		

			Employment Period	
Applicable Experience	Location	Exact Nature of Experience	From:	To:
Ottawa University	Jeffersonville, IN	Adjunct professor	8/07	Present
LG&E	Louisville, KY	IT Training Specialist	6/99	Present
LG&E	Louisville, KY	Program management analyst	3/97	6/99

New Albany, IN

administration

8/75

5/79